



OPUS International Conference

ORGANIZATIONAL AND SOCIAL DYNAMICS:

International Perspectives from Group Relations, Psychoanalysis and Systems Theory.

on

Friday and Saturday 18th & 19th November 2011

at

The Ambassadors Hotel, 12 Upper Woburn Place, London WC1H 0HX

Keynote Presenters

KATHLEEN POGUE WHITE, PhD

is a psychoanalyst and leadership development consultant in independent practice in New York. Her consulting work has focused on executive coaching and executive role consultation in several organizations. Dr White is a founding member and past director of the William Alanson White Institute Organization Program, and a fellow in several professional organizations: the International Society for the Psychoanalytic Study of Organizations, the A.K. Rice Institute for the Study of Groups and Organizations, and the Australian Institute of Socio-Analysis.

MICHAEL RUSTIN

is Professor of Sociology at the University of East London, and a Visiting Professor at the Tavistock Clinic. He is an Associate of the British Psychoanalytical Society, and the Chair of its Applied Section. He has written and taught in fields which bring sociological, psychoanalytical, and political approaches together for many years. He is author of 'For a Pluralist Socialism, The Good Society and the Inner World'; 'Reason and Unreason'; and with Margaret Rustin 'Narratives of Love and Loss: Studies in Modern Children's Fiction'; and 'Mirror to Nature: Drama, Psychoanalysis and Society'.

List of Parallel Paper Presenters

- Eduardo Acuña (Departamento de Administración, Universidad de Chile) ***Flexible Management and Organizational Toxicity: Socio-analysis of a Chilean Novel***

- John Adlam (Consultant Psychotherapist – Adult and Forensic Mental Health Services at South London and Maudsley NHS Foundation Trust, Visiting Senior Lecturer in Forensic Psychotherapy at St George's University of London, Vice-President of International Association for Forensic Psychotherapy, Independent Psychotherapist and Organizational Consultant) Caroline Pelletier PhD (Lecturer at the Institute of Education leading MA in Psychosocial Studies) and Christopher Scanlon (Consultant Psychotherapist – Adult and Forensic Mental Health Services at South London and Maudsley NHS Foundation Trust, Training Analyst at the Institute of Group Analysis London, Senior Visiting Research Fellow at Centre for Psychosocial Studies University of West of England, Visiting Lecturer in Psychosocial Studies University of West London, Freelance Consultant Psychotherapist and Organizational Consultant) ***Cosmopolitan Minds and Metropolitan Societies: Perversions and Parodies of the Relationship between Work/Worklessness and Worth/Worth-lessness in the Welfare State***
- Coreene Archer (Tavistock Institute, London)
- Barbara Williams Ed D (Williams O'Connell Associates Inc, Canada) ***Talking of the Sphinx***
- David Armstrong (Associate Consultant at Tavistock Consulting, member ISPSO) and Jan Baker (Psychotherapist and Organizational Consultant, member of Tavistock Society of Psychotherapists and ISPSO) ***Exploring the Organizational Object: a projective exercise***
- Ashok Bhattacharya (Advisory Board Member of Sukrut, Bangalore, India) and Manab Bose (CEO and Director of Sukrut, Bangalore, India) ***Cultural Context of Group Relations Conferences: Some Indian Perspectives***
- Francesca Cardona (Independent Consultant, UK) ***Stranger or Friend: the Challenges and seduction of long-term consultancy relations in the context of Organizational uncertainty and change***
- Maryse Dubouloy (Associate Professor, ESSEC Business School, Cergy-Pontoise, France) ***Women on Boards in French Companies: between the Desire of New Politics and the Reality of Old Power***
- Franca Fubini (Il Nodo Group, Torino, Social Dreaming, Italy)
- Giovanni Foresti (Il Nodo Group, Torino, Società Psicoanalitica Italiana, International Psychoanalytic Association) ***The Church, the Queen, the Soldier and the Priest [Group Relations, Social Dreaming and Italian Catholic Culture]***
- Sanchen Henning PhD (Psychologist, Member of South African Market Research Association and Society of Industrial & Organizational Psychology of South Africa) and Frans Cilliers DPhil

(Professor/psychologist, University of South Africa, Member of Psychological Society of South Africa, Society of Industrial & Organizational Psychology of South Africa, Coaching & Mentoring Society of South Africa, ISPSO) ***'The Journey of the Dawn Trader': the World at Dawn of 2006-2011 – Understanding Societal Themes form the Systems Psychodynamic Wellness Perspective***

- Britta Högberg PhD (Stockholm County Council, Department of Education, Stockholm University, Sweden) ***Group Relations and the Quest for Social Pedagogy***
- Richard Hosking (Chartered Member of CIPD, member of Tavistock Institute Advanced Organizational Change and Consulting Society, Institute of Electrical Engineers, Scottish Institute of Human Relations, UK) ***Complexity in the Everyday***
- Marie Kane MA (Chartered Member of CIPD, Accredited Member of the British Association of Counselling and Psychotherapy, member of Scottish Institute of Human Relations, UK) ***'She was a Princess – I was a wee frog' : Sibling Dynamics at Work***
- Ross A Lazar (ISPSO, Tavistock Clinic Society) and Rainer Öchelsen and Kirsten Jörgensen (The Lutheran Church of Bavaria) ***Bion's 'Faith in O' : Dealing with the Uncertainty and Indeterminacy of Death***
- Chris Lee MSc (Social Worker, Community Mental Health Team Manager) and Catherine Hartley MA (Social Worker, Community Mental Health Team Manager, Lay Member of the Mental Health Review Tribunal) ***Can Art Based Reflection Help us Cope with Organizational Change in the Public Sector?***
- William P Macaux PhD (Generativity LLC, Rhode Island, USA) ***Managing the Power of the Unconscious for Better Leadership***
- Jean E Neuman (Tavistock Institute, London, UK) and Silvia Prins (Group T Leuven Engineering College, Belgium) Dynamics and Challenges in Inter-Organizational Domains and Beth Neustadt PhD (Director Neustatus Consulting Ltd. London, UK, ISPSO) ***Attachment, Authority and Ethics***
- Paula Nicolson (Professor in Department of Health and Social Care at Royal Holloway College, University of London, Member of Tavistock Society of Psychotherapists, FBPsS and Freelance Organizational Consultant) ***Mothering Others and Leading Women: Why is there Still the Need to Investigate Organizational Gender-Power Relationships***
- David O'Brien (member of Irish Council of Psychotherapy, Irish Group Relations Organisation, Irish Institute of Group Analysis, Irish Group Analytic Society, Dublin, Ireland) ***How Do I as a Role***

Consultant Improve my Practice in Enabling Role Transformation with my Clients?

- Nick Papadopoulos (Greece) **Social Defence Theory and it Mid-Life Crisis: Rethinking the Systemic-Sociological Architecture of Systems-Psychodynamic Change Interventions with Neo-Durkheimian Cultural Theory**
- Elisabetta Pasini (Senior Consultant - Future Concept Lab – Milano, ARIELE, Società Psicoanalitica Italiana, the Renaissance Link, Italy) and Elio Vera (Director of Centre for Executive Studies in Management & Administration, Milano, Italy) **Renaissance Leadership - towards a new Italian Model: a psycho-socioanalytical approach**
- Silvia Naisberg Silberman MA (Psychologist, Psychotherapist, Learning Disabilities specialist, Group and Organizational Consultant, Professional Team at AGAS – Hidden and Overt Violence - Israel, member of OFEK, Israeli Forum for Neuro-Psychoanalysis) and Arie Plat BA (Community, Organizational Group Consultant and Psychodramatist, Professional Team at AGAS – Hidden and Overt Violence – Israel, Israeli Association of Group Coordination and Psychotherapy) **The Quest for Social Change**
- Monica Velarde Lazarte (Senior Consult and Researcher at the Tavistock Institute of Human Relations, Founder of T-Consult Peru, Associate of the Grubb Institute. Candidate Doctorate at the Tavistock and Portman NHS and East London University. Faculty and Director of the Group Relations Program of Universidad Peruana de Ciencias Aplicadas. Peru) and Lucia Abugattas Barboza (Convenor T-Consult Peru. Convenor Peru OPUS Listening Posts. Analista de Reconocimiento y Comunicaciones en Graña y Montero. Student of the 6th year of Organizational Psychology at Universidad Peruana de Ciencias Aplicadas) **Do you Trust Me? [A Group relations approach to socio-ecological dilemmas in the Peruvian Amazons]**
- Yvonne Webb MSc MA Dip Psych (Organizational & General Consultancy to NHS, UK) and Carol Eigen Ph D (Clinical Psychologist , Organizational Consultant specialising in Systemic Dynamics and Executive Coaching, Trains and Supervises Organizational Consultants, UK) **Supporting a Consultancy Team through the NHS reforms**

Fees	Before 30 July	After 30 July
*OPUS Associates	£195	£215
Non-members	£255	£275

Fees include lunch and refreshments on both days and reception on Friday evening.

*Reduced fee also applies to full-time students and to those presenting a paper.

Registration and Payment

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