



NIODA Symposium 2020

# WORKING INTO THE FUTURE

BUILDING INDIVIDUAL & ORGANISATIONAL CULTURE

## BEYOND 2020

A Live, Virtual, Globally Connected Event.

Bringing together the best of academic rigour, with real-world context and opportunities to build relationships and collaboration with others from around the world, this Symposium will be powerful as a unique personal and professional development opportunity.

The Symposium is an opportunity for industries and organisations to interact and think together with experienced socioanalytic professionals. It is a timely opportunity to consider the primary issues of leading organisations in the twenty-first century. It offers both theoretical and strongly practical approaches.

This year, due to the spread of COVID-19 and associated lock-downs, our September Symposium will be held virtually. We are sad that we cannot meet in person as socioanalytic and systems-psychodynamic researchers, students and practitioners BUT, this has given us the opportunity to extend the symposium to those otherwise unable to travel to Melbourne.

To allow for this, we are holding the symposium in short sessions over three days to allow participants from different time zones to attend and to also allow breaks between live, interactive online sessions. Participants will be able to choose the sessions that suit them timewise.

The times and dates are:

 Melbourne Australia	 New York, USA	 London, UK	 Singapore
Wednesday 9 September 5.00 – 7.00 pm Opening, Introduction & Panel discussion	Wednesday 9 September 3.00 – 5.00 am Opening, Introduction & Panel discussion	Wednesday 9 September 8.00 – 10.00 am Opening, Introduction & Panel discussion	Wednesday 9 September 3.00 – 5.00 pm Opening, Introduction & Panel discussion
Thursday 10 September 9.00 – 11.00 am Keynote speaker Dr Jim Krantz 5.00 – 7.00 pm Parallel papers 7.00 – 9.00 pm Parallel papers	Thursday 10 September 7.00 – 9.00 pm Keynote speaker Dr Jim Krantz 3.00 – 5.00 am Parallel papers 5.00 – 7.00 am Parallel papers 7.00 – 9.00 pm Parallel papers	Thursday 10 September 12.00 – 2.00 am Keynote speaker Dr Jim Krantz 8.00 – 10.00 am Parallel papers 10.00 – 12.00 noon Parallel papers	Thursday 10 September 7.00 – 9.00 am Keynote speaker Dr Jim Krantz 3.00 – 5.00 pm Parallel papers 5.00 – 7.00 pm Parallel papers
Friday 11 September 9.00 – 11.00 am Parallel papers 5.00 – 7.00 pm Parallel papers 7.00 – 9.00 pm Panel & Closing reflections	Friday 11 September 3.00 – 5.00 am Parallel papers 5.00 – 7.00 am Panel & Closing reflections	Friday 11 September 12.00 – 2.00 am Parallel papers 8.00 – 10.00 am Parallel papers 10.00 – 12.00 noon Panel & Closing reflections	Friday 11 September 7.00 – 9.00 am Parallel papers 3.00 – 5.00 pm Parallel papers 5.00 – 7.00 pm Panel & Closing reflections



For the further details, please <https://www.nioda.org.au/working-into-the-future-symposium-2020/> for the webpage. If you are an action taker and ready to register, <https://form.iotform.co/200787398336871>.

## The Symposium

This symposium focuses on how organisations can best equip themselves for working into a complex future where industries and professions are interconnected globally, technologically and are interconnected through diversity in and between our organisations. In addition, the importance of connectedness to the local community becomes evident. Twenty-twenty is a year where we have twenty years of experience in the twenty-first century with many indications of what is to come. The context includes environmental issues, workforce diversity, political and technological changes. Internally we need to address organisational governance, leadership capabilities, stakeholder engagement and organisational culture.

What are the capacities that will enable organisations to thrive in the future? Many of these are intangible, not easily measured, yet critical to the health and success of an organisation. For instance: the capacities to work with diverse and complex differences between people and ideas; the capacity to withhold judgement and reflect on processes alongside the capacity to make informed decisions and act decisively; and, the capacity to see and work with the interconnectedness between the organisation, its purpose, tasks, people and context.

Keynote speaker: Dr Jim Krantz  
The Century of the System: Complexity and Interconnectedness  
in our Social, Organizational and Community Lives.

This presentation discusses how systems thinking provides a lens that is essential for understanding today's challenges.

Our highly complex, globalized, information-intensive world is comprised of interdependent and inter-locking systems rather than free-standing organizations. Only through understanding how these systems operate will we be able to identify and address root causes.

By recognizing the importance of systems thinking and systemic responses, leaders and their teams can craft more effective, collaborative approaches to the complex situations they face.

Topics will include:

- What is a system, how do they work and why systems thinking has become so critical?
- Where systems thinking comes from and how it connects with other ways of thinking and other approaches to problem-solving.
- Leadership, as understood from a systemic perspective.
- The psychological background to groups and organizations in contemporary organizations.
- Reframing today's organizational challenges in systems terms.



James Krantz is an organizational consultant and researcher from New York City, whose principal interests are in the impact of emerging trends on the exercise of leadership and authority; the social and technical dimensions of new forms of work organization; and the unconscious background to work and organizational life. He is the Managing Principal of Worklab, a consulting firm in New York City that focuses on strategy implementation, leadership development, and helping organizations confront the need for change.



## Call for Paper Presentations

This is a call for papers in the following areas:

- Organisational capacity to work with diverse and complex differences between people
- Reflexive and reflective practice
- Organisational responses to climate change and their responses
- The effect of technological changes on organisations
- Governance and leadership in 2020 and beyond
- Building organisational cultures for the future

We invite abstracts for papers to be submitted for selection by Friday 26 June 2020 and presenters will be advised by Monday 20th July.

Abstracts should be up to 300 words in length plus references.

Paper presentations will be 30 minutes long, followed by 15 minutes of small group discussion and reflection and 15 minutes of group discussion with the presenter.

Applicants are requested to include a photograph and short biography.

All presenters will be provided with a moderator and technical support in the preparation and during the presentation.

All sessions will be recorded and available to symposium members.

Click the following link to submit an abstract: <https://form.jotform.co/200791114872857>.