# ORGANISATIONAL AND SOCIAL DYNAMICS

# CONTENTS

VOL	JME 1	2 No	1
-----	-------	------	---

Notes on Consulting to Racism: Linking individual, Group and Organisational Contexts Lowell Cooper and Carl Mack, Jr.	1
Contemporary Methodologies to Surface and Act on Unconscious Dynamics in Organisations: An Exploration of Design Facilitation Capacities, Consultant Paradigm and Ultimate Value Rose Redding Mersky	
Socio-analytic Reflections on Capitalist Greed Burkard Sievers	44
An Introduction to Tavistock-Style Group Relations Conference Learning Edward R. Shapiro and A. Wesley Carr	70
Soundings	
Global Dynamics at the Dawn of 2012 Lionel F. Stapley and Chrissie Rickman	81
Speaking Out	
The Eric Miller Memorial Lecture 2012 Terms of Engagement: Looking Backwards and Forwards at the Tavistock Enterprise David Armstrong	106
Book Review	
When Theories Touch: A Historical and Theoretical Integration of Psychoanalytic Though by Stephen Ellman	ıt
Reviewed by Douglas Kirsner	122
Notes on Contributors	127

<b>ORGANISATIONAL</b>	AND SOCIAL	DYNAMICS
OKGANISAHONAL	AND SOCIAL	

CC	N	TF	N.	۲S
$\sim$		-		

VOL	UME	12 No	2
-----	-----	-------	---

Race and Gender Dynamics as an Organisational Defence
against Anxiety within a Specialist Multi-Disciplinary Child and
Family Assessment Service
Stuart Stevenson

Consultancy on Deregistration to a Care Home for the Long-stay Mentally III: You Can Take Stig Out of the Dump, But Can You Take the Dump out of Stig? Liz Greenway

131

#### **Accounts of Interventions**

Authority, Leadership and Peacemaking: The Role of the Diasporas The Intersection of the Personal and the Political in a Group Relations Conference

Tracy Wallach

171

## **Theoretical and Applied Papers**

`Knowing (and Not Knowing) One's Place', Organisational Ranking and the Operation of Envy and Shame in Organisational Life
Marie Kane

194

### **Speaking Out**

The Dream is a Lie: Impact in Search of Relevance
Gerard van Reekum
210

#### **Book Review**

Relocation, Gender, and Emotion: A Psycho-Social Perspective on the Experiences of Military Wives by Sue Jervis
Reviewed by Marion McCollom Hampton 226

## Notes on Contributors 230