



Wednesday 15th OCTOBER 2014

**SCIENTIFIC MEETING:
Personality, Life Experience And Leadership Capacity
Understanding The Senior Manager In Transition**

7:00pm - 9:30pm

**Registration and tea
from 6:30pm - 7:00pm**

**Connaught Hall,
University of London
36-45 Tavistock Square,
London WC1H 9EX**

**Fee: £30
(OPUS Associates £15)
*(Students £15)**

**includes refreshments and lunch
*Please bring confirmation of status**

**NB. You can become an Associate
when booking for this event
OPUS Associate Membership**

Presenters: Olya Khaleelee

Chaired by: Anna Reali and Corinna Arndt

Olya Khaleelee is a social scientist by original training. She now works primarily as a corporate psychologist and organisational consultant with Pintab Associates, helping senior managers in the fields of selection, development and career strategy. She is also a psychoanalytic psychotherapist.

From 1980-1994 Olya was Director of OPUS. She has worked with the Tavistock Institute for over 30 years in the development of group relations both in the UK and abroad and was the first female director of the 'Leicester Conference', an annual two week residential group relations event with the theme of 'Authority, Leadership and Organisation'.

Olya Khaleelee's presentation describes the process of assessing senior managers who are in career transition either because of a takeover, merger or because they have been fired. They come to outplacement

and work with a consultant in the outplacement partnership, who offers them, amongst other services, the possibility of working for a day with a psychologist. The aim may be to augment the manager's understanding of themselves and of what has happened to them, or to explore other issues, some of which may be more strongly held by the consultant than by the manager.

The exploration which takes place between the psychologist and the manager is intended to provide more information for their decision making, so that there is greater awareness of what would constitute an optimal fit between their talents, capacities, the context within which they will best work and the potential opportunities in the market. Frequently such managers need further help such as a therapeutic input and/or coaching, so that they are able to change the pattern of how they relate to organisations and authority figures. Examples of work with specific managers will be given.