



OPUS International Conference

ORGANIZATIONAL AND SOCIAL DYNAMICS:

International Perspectives from Group Relations, Psychoanalysis and Systems Theory.

on

Friday and Saturday 20th & 21st November 2009

at

The Ambassadors Hotel, 12 Upper Woburn Place, London WC1H 0HX

Keynote Presenters

BRITTA HÖGBERG, PhD

is Research Leader at Stockholm County Council and co-director of a research group at the Department of Education, Stockholm University, where she is working with research on the social processes of inclusion and participation. She is a former member and chair person of AGSLO and has been engaged in Group Relations in Sweden for more than three decades. She has also worked as an organizational consultant and supervisor. Within this field, she has a special interest in the epistemology of group relations and how studies of contemporary childhood can contribute to our understanding of the dynamics in organizations.

MARK STEIN, PhD

is a Senior Lecturer in Leadership and Organizational Behaviour at Imperial College Business School, Imperial College London. He has a long-standing interest in the psychoanalytic study of leadership, groups and organizations and has undertaken many years of research, consultancy, coaching and teaching using these ideas. His publications include two edited books and numerous journal articles. He received an Emerald Citation of Excellence for a paper he published in *Human Relations* in 2004 and the Richard Normann Prize for an article that appeared in *Organization Studies* in 2007.

List of Parallel Paper Presenters

- Eduardo ACUNA Professor and Matias SANFUENTES Assistant Professor both Departamento de Administración, Facultad de Economía y Negocios, Universidad de Chile, CHILE *"Institutional Abuse: Caught between professional vocation and system*

efficiency.”

- Judith BELL, Tavistock Consultancy Service, London, UK *“Risk and It’s Impact on Two Organisations.”*
- Siv BOALT BOETHIUS, Ph.D. Professor, Dept of Education, Stockholm University, & Stefan JERN, Ph.D. Associate Professor, Dept of Psychology, Lund University, SWEDEN *“Early International Group Relations Conferences. Intentions, Designs and Participation”*
- Louisa Diana BRUNNER, PhD Student, Honorary member Il Nodo Group, ITALY *“ ‘It is as if I had Killed my Son.’ The Traumatic Experience of Closing a Family Business.”*
- Victoria M. GRADY, The George Washington University & James D GRADY, Oral and Maxillofacial Surgery of East Alabama, USA *“The Correlation Between Bowlby’s Attachment Theory and the Failure of Organisational Change Initiatives: Further Exploration of the Organisational LOE and It’s Roots in Psychoanalytic Literature.”*
- Jinette de GOOIJER PhD, Managing Director, Innovative Practice Consulting Pty Ltd, Melbourne, AUSTRALIA *“Drawing Down the Blinds on Reflective Space in Organisations: What is to be shut out, or in?”*
- Andrew HARRISON, Consultant, Learning Studio, Birmingham, UK *“Partnerships as Systems in Public Services.”*
- Larry HIRSCHHORN, CFAR, Philadelphia, USA *“The Financial Crisis: Exploring the Dynamics of Imagination and Authority in a Post-industrial World.”*
- Val HUET, Member British Association of Art Therapists; Health Profession Council Registered Art Therapist, London, UK. Organisation Consultant, London, UK *“Creativity in a Time of Adversity — Using art Therapy-based Organisational Consultancy in Public Health Care.”*
- Alicia KAUFMANN, Tenure in Sociology of organizations and Certified Coach, Madrid, SPAIN *“Part for the Leadership and Followership.”*
- Judith LEVY Ph.D., Senior Teacher, Dept. of English, Hebrew University of Jerusalem, ISRAEL *“Memory Lost and Memory Found: A Literary Reflection on the use of Memory in Groups and Organizations”*
- Antoaneta MATEEVA, Bulgarian Institute for Human Relations; Lecturer and Researcher, New Bulgarian University, BULGARIA. *“Alienation from the Organisation and the Role of Reflective Change Agent.”*
- Maria MEKHAEL, The Bayswater Institute, London, Tim DARTINGTON, Consultant, London, & Miranda ALCOCK

psychotherapist and consultant, London, UK *“The Tinted Lens: An Anthropologist on the Couch.”*

- Rose MERSEY, Senior Associate, Inscape International, Cologne, GERMANY *“Methodologies for Bringing Unconscious Thinking to Groups and Organisations: A General Model.”*
- Nick PAPADOPOULOS, OD and Change Consultant, Athens, GREECE *“Obligation, trust and Self-interest: The Contribution of Psychoanalysis, Moral & Political Philosophy. Cultural Theory and the Economic Debates on the Role of Self-interest to Psychodynamic Consulting to Business.”*
- Vega ZAGIER ROBERTS, & John BAZALGETTE, Senior Organisational Analysts, The Grubb Institute, London, UK *“Organisational Values: Rhetoric, Prescriptions for Behaviour, or Organising Principles? An Evidence-based Exploration.”*
- Carlos SAPOCHNIK, Consultant / Academic, London, UK. *“Drawing Below the Surface: Using Visual Ethnography in Organisational Research.”*
- Chris SCANLON, Consultant Psychotherapist and Organisational Consultant & John ADLAM, Principal Adult Psychotherapist. Both visiting Lecturers St George’s University of London, London, UK. *“To ‘chew em up’ or ‘throw em up’? Disorganised Responses to Refusal and Spoiling in Traumatized Organisations.”*
- Kalina STAMENOVA, PhD Candidate, Centre for Psychoanalytic Studies, University of Essex, UK *“Manifestations of Primary Envy in Educational Settings.”*
- Nadine TCHELEBI, PhD Student, University of West of England, Bristol, UK *“Social Loafing in Real Life - a Psychoanalytical Perspective.”*
- Leopold VANSINA PhD, Prof. Emeritus, Catholic University of Leuven & l’universite Catholique de Louvain-La-Neuve, BELGIUM *“Working with Organisational Dynamics: Developing Role Identities to Realise Organisational Objectives.”*
- Simon WESTERN, Principal Consultant, Director of Privileged Conversations Ltd, London, UK *“The Emergent Leadership Paradigm in a Networked Society.”*

Fees	Before 30 July	After 30 July
*OPUS Associates	£185	£205
Non-members	£245	£265

Fees include lunch and refreshments on both days and reception on Friday evening.

*Reduced fee also applies to full-time students and to those presenting a paper.

Registration and Payment

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Enquiries

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