



OPUS International Conference

ORGANIZATIONAL AND SOCIAL DYNAMICS:

International Perspectives from Group Relations, Psychoanalysis and Systems Theory.

on

Friday and Saturday 22nd & 23rd November 2013

at

The Ambassadors Hotel, 12 Upper Woburn Place, London WC1H 0HX

Keynote Presenters

JULIET MITCHELL

Professor Mitchell is currently an Emeritus Leverhulme Fellow and Visiting Mellon Fellow at the University of Witwatersrand, S.A. She is also the Founder Director of the Centre for Gender Studies at the University of Cambridge where she is Professor Emeritus and Fellow Emeritus of Jesus College, Cambridge. She established a PHD programme in Theoretical Psychoanalysis at UCL where she continues to teach. Her work in gender and psychoanalysis has led to numerous publications. Her work has revealed the importance of siblings and the neglect of a horizontal paradigm in contrast to the dominant vertical parent-child relationship of the Pre-Oedipal and Oedipus Complex and more widely in the social and psychological sciences.

MICHAEL DIAMOND PhD

is Professor and Director of the Center for the Study of Organizational Change at the Harry S Truman School of Public Affairs at the University of Missouri. His more than 30 years of teaching, writing, and consulting, focus on the nexus of psychoanalysis, organizational politics and culture. Diamond was awarded the Harry Levinson Award for Excellence in Consulting from the American Psychological Association. He has authored and co-authored many articles and books including *The Unconscious Life of Organizations* and *Private Selves in Public Organizations*. He is a practicing organizational consultant and past-president and founding member of the International Society for the Psychoanalytic Study of Organizations (ISPSO).

List of Parallel Paper Presenters

- Marie-Aude Abid-Dupont (University of Nantes, France), Steven L.

Grover (University of Otago, New Zealand), Markus Hasel (EMLyon, Ecully Cedex, France) & Caroline Manville (University of Toulouse, France), Carolina Serrano-Archimi (IAE Aix GSM, France) ***“Follower Reactions to Leader Trust Violations: A cultural approach to trust recovery process***

- Eduardo Acuña (Professor, Departamento de Administración, School of Economics and Business Administration, Universidad de Chile) and Matias Samduentes (Departamento de Administración, School of Economics and Business Administration, Universidad de Chile) ***“Vicissitudes of organizational identity in the transformation from Hospice to Geriatric Hospital ”***
- Mark Argent (St Beuno's Centre of Ignatian Spirituality, Denbighshire, Wales, UK, ISPSO) ***“The basic assumptions of Me-ness and Oneness in the processes of an Individually-Guided Retreat”***
- Susan Clompus (Senior Lecturer in Adult Nursing, University of the West of England, UK) ***“Paramedics and pressure: a psychodynamic perspective ”***
- Bethany Morgan Brett (UK Data Archive in the ESDS Qualidata, at the University of Essex, UK), Chris Tanner (Director of the Masters Programme in Management and Organisational Dynamics, Centre for Psychoanalytic Studies, University of Essex, Leadership coach and Organisational consultant, Chris Tanner Consulting, UK) ***“We’ll meet again, don’t know where, don’t know when: Making and breaking connections in residential services for older people”***
- Lita Crociani-Windland (Senior Lecturer in Sociology and Fellow, Centre for Psycho-Social Studies, University of the West of England, UK) ***“Towards a Psycho-Social Pedagogy as a relational practice and perspective”***
- Nuala Dent (ISPSO and Group Relations Australia) ***“Tending to disengagement”***
- Hanna Fisher (Child Psychotherapist in training at the Tavistock and Portman NHS Foundation Trust, Translator, UK), Franca Fubinia (Group Analyst, Psychotherapist, consultant and Social Dreaming Matrix Facilitator: GAS, Il Nodo, Italy), Luca Mingarelli (Director of a Therapeutic Community, Professor of Psychosomatics, Psychotherapist: Il Nodo, Italy), Richard Morgan-Jones (Director of Work Force Health[Research and Consultancy], British Psychoanalytical Council, and Restorative Justice Consortium: OPUS, ISPSO, UK), Maija-Leena Setälä (Psychologist, supervisor training, organizational consulting FINOD, Occupational Health, Finland), Maria Grazia Siri (Administrator and Social Dreaming Matrix Facilitator: Il Nodo, Italy) ***“Energy, Creative Collaboration***

and Wellbeing in Organisations: innovation in Group Relations”

- Liv Hök (Liv Hök Psykoterapi, Sweden), Gry Osnes (Clinical Psychologist and Psychotherapist, Coach/consultant, Succession Consult Ltd, UK) ***“The Family Business: Sibling Relationship, Gender and Trust”***
- Marie Kane (Chartered Member CIPD, Accredited Member of the British Association of Counselling and Psychotherapy, Member of the Scottish Institute of Human Relations, Associate, Tavistock Consulting, Scotland, UK) ***“Damned if you do and Doomed if you don’t: The Double Bind and The Gendered Dilemmatic Space”***
- Ugo Merlone (Department of Psychology, University of Torino, Italy) ***“A Systemic Approach to Understanding and Anticipating Misbehaviours in Organizations: an Example of Bullying”***
- Camillus Metcalfe (Organisational consultant in private practice, Independent researcher, OPUS, IGRO [Irish Group Relations Organisation] Ireland)
- ***“An exploration of institutional abuse in Irish Convents in the 20th Century”***
- Susan Mravlek (Member of Group Relations Australia & IPSO, Australia) ***“Exile: a Perverse Form of Hatred’ A Case Study of a Community Health Services Group”***
- Elisabetta Pasini (Senior Consultant at Future Concept Lab, Member of the Board Italian Association of Psychosocioanalysis, OPUS, Italy), Paolo Bruttini (Owner Forma del Tempo, Member of Italian Association of Psychosocioanalysis, Italy) Paolo Magatti (Independent Professional Trainer, Coach, OD Consultant, Vice President of Italian Association of Psychosocioanalysis, Italy) Elio Vera (Director of CESMA, Member of Ariele Italian Association of Psychosocioanalysis, Il Nodo Group, OPUS, Italy) ***“The 3 Paradoxes of the ‘Leaderless Organization’”***
- Maria Grazia Riva (Associate Professor – Department of Human Sciences for Education, University of Milan, Italy) ***“Previous generations have already ‘eaten’ everything”***
- Vega Roberts (The Guild, Grubb Institute, OPUS, UK) Corinna Arndt (Associate University of Oxford, Association for Group and Individual Psychotherapy, The Guild, UK) ***“The Elusive Spirit of Enquiry and Some Implications for Interdisciplinary Collaboration”***
- Joaquim Emanuel Santini (Excelência Organizacional, Brazil)) ***“Some Contributions of Sigmund Freud and Melanie Klein to the Understanding of the Irrational Processes Related to Organisational Change”***
- Carlos Sapochnik (Researcher and Organizational Consultant;

Staff and Director of Group Relations Conferences, UK and abroad; PhD candidate, Centre for Psycho-Social Studies, University of the West of England; ISPSO, OPUS, UK), Julian Lousada (Psychoanalyst and Organizational Consultant; Former Chair Adult Department, Tavistock and Portman NHS Foundation Trust); Chair British Psychoanalytic Council (BPC); Staff and Director of Group Relations Conferences, UK and abroad; ISPSO, OPUS, UK) **“Group Relations – Making the unconscious visible (why, how?)”**

- Diana Shmukler (Integrative Psychotherapist, Supervisor and Trainer, Clinical Psychologist and Consultant, visiting Professor of Psychotherapy, Metanoia Institute West London, Institute for Arts in Therapy and Education, Instituut vir Besigheid and Management U. Utrecht, Netherlands former Associate Professor of Applied Psychology University of Witwatersrand South Africa, UK) **“The ‘Family’ in family businesses”**
- Stefania Ulivieri Stiozzi (Researcher, Department of Educational Human Sciences- University of Milan, Italy) **“The destructive work of the figure of ‘Thanathoforo’ and its involvement in the collapse of the institutional holder: The look of a pedagogical supervision within a community for children ”**
- Myna Trustram (Research Associate - Manchester Metropolitan University; Psychosocial Research Unit, University of Central Lancashire; OPUS; Group Analysis North; Museums Association; Thinking Space Consultancy, UK) **“Asylum and the museum ”**
- Leopold Vansina (ISPSO, the Academy of Management, IAAP, Belgium) **“Facing the increasing challenge of advancing humanness in organizations”**
- Sheila White (Honorary Research Fellow at Birkbeck, University of London and member of ISPSO, OPUS and CMI, UK), Andreas Liefoghe (Reader at Birkbeck, University of London; Chartered Psychologist and Associate Fellow, Division of Occupational Psychology, British Psychological Society; Practitioner Psychologist, Health and Care Professions Council, UK) **“Peeling back the layers of organisational life to reveal the deeper and hidden dynamics: A new reflexive methodology for researchers and consultants”**
- Charlotte Wynn Parry (Forum for Independent Psychotherapists, OPUS, UK) Helen Shaw (Doctoral Candidate, Consulting to Organisations, Tavistock and Portman NHS Foundation Trust and University of East London, Associate Tavistock Consulting, OPUS, UK) **“Working under pressure: what made a difference ”**

Fees	Before 30 July	After 30 July
*OPUS Associates	£195	£215
Non-members	£255	£275

Fees include lunch and refreshments on both days and reception on Friday evening.

*Reduced fee also applies to full-time students and to those presenting a paper.

Registration and Payment

The Administrator, OPUS Conference 2013
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Cheques payable to 'OPUS'

Enquiries

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