

#### **OPUS International Conference**

#### ORGANIZATIONAL AND SOCIAL DYNAMICS:

# International Perspectives from Group Relations, Psychoanalysis and Systems Theory.

on

Friday and Saturday 19th & 20th November 2010

at

The Ambassadors Hotel, 12 Upper Woburn Place, London WC1H 0HX

### **Keynote Presenters**

#### MARGOT WADDELL

is a Member of the British Psychoanalytical Society and a Child Analyst. She is a Consultant Child and Adolescent Psychotherapist at the Tavistock Clinic, London. She has published widely and taught both nationally and internationally for many years. Evident in her publications is a life-long interest in the relationship between the internal and the external world, between being an individual and at the same time a group animal. She has edited the Tavistock Clinic book series since its inception in 1998. An extended edition of her book, 'Inside Lives: Psychoanalysis and the Growth of the Personality' was published by Karnac in 2002.

#### FARHAD DALAL, Phd

is a psychotherapist, supervisor and group analyst in private practice in Devon; works with teams and organizations. He is a clinical supervisor and training group analyst for the Institute of Group Analysis (London). He was an Associate Fellow at the University of Hertfordshire's Business School. He has published numerous papers on psychoanalysis, group analysis and racism, and two books, 'Taking the Group Seriously' & 'Race, Colour and the Processes of Racialization.'

## **List of Parallel Paper Presenters**

Eduardo Acuna and Matias Sanfuentes (Professor and Assistant Professor respectively of Departamento de Administración, Facultad de Economía y Negocios, Universidad de Chile, Chile) Institutional Abuse: Caught between professional vocation and system efficiency.

- Judith Bell (Tavistock Consultancy Service. London, UK) Risk and Its Impact on Two Organisations.
- Siv Boalt Boethius, Ph.D. (Professor, Dept of Education, Stockholm University) & Stefan Jern, Ph.D. (Associate Professor, Dept of Psychology, Lund University, Sweden) Early International Group Relations Conferences. Intentions, Designs and Participation.
- Louisa Diana Brunner (PhD Student, Honorary member Il Nodo Group. ITALY) 'It is as if I had killed my Son.' The Traumatic Experience of Closing a Family Business.
- Victoria M. Grady (The George Washington University) & James D Grady (Oral and Maxillofacial Surgery of East Alabama, USA) The Correlation Between Bowlby's Attachment Theory and the Failure of Organisational Change Initiatives: Further Exploration of the Organisational LOE and Its Roots in Psychoanalytic Literature.
- Jinette de Gooijer, PhD, (Managing Director, Innovative Practice Consulting Pty Ltd., Melbourne, Australia) Drawing Down the Blinds on Reflective Space in Organisations: What is to be shut out, or in?
- Andrew Harrison (Consultant, Learning Studio, Birmingham. UK)
  Partnerships as Systems in Public Services.
- Larry Hirschhorn (CFAR, Philadelphia, USA) The Financial Crisis:
  Exploring the Dynamics of Imagination and Authority in a Post-industrial World.
- Val Huet (Member British Association of Art Therapists; Health Profession Council Registered Art Therapist. London, UK.
   Organisation Consultant, London, UK) Creativity in a Time of Adversity – Using art Therapy-based Organisational Consultancy in Public Health Care.
- Alicia Kaufmann (Tenure in Sociology of Organizations and Certified Coach, Madrid, Spain) Part for the Leadership and Followership.
- Judith Levy Ph.D. (Senior Teacher, Dept. of English, Hebrew University of Jerusalem, Israel) Memory Lost and Memory Found: A Literary Reflection on the use of Memory in Groups and Organizations
- Antoaneta Mateeva (Bulgarian Institute for Human Relations; Lecturer and Researcher New Bulgarian University, Bulgaria)
   Alienation from the Organisation and the Role of Reflective Change Agent.
- Maria Mekhael (The Bayswater Institute, London) Tim Dartington (Consultant, London) & Miranda Alcock (Psychotherapist and consultant. London, UK) The Tinted Lens: An Anthropologist on the Couch.

- Rose Mersky (Senior Associate, Inscape International, Cologne Germany) Methodologies for Bringing Unconscious Thinking to Groups and Organisations: A General Model.
- Nick Papadopoulos (OD And Change Consultant, Athens, Greece) Obligation, Trust and Self-interest: The Contribution of Psychoanalysis, Moral & Political Philosophy. Cultural Theory and the Economic Debates on the Role of Self-interest to Psychodynamic Consulting to Business.
- Vega Zagier Roberts & John Bazalgette (Senior Organisational Analysts, The Grubb Institute, London, UK) Organisational Values: Rhetoric, Prescriptions for Behaviour, or Organising Principles? An Evidence-based Exploration.
- Carlos Sapochnik (Consultant and Academic. London, UK)
  Drawing Below the Surface: Using Visual Ethnography in Organisational Research.
- Chris Scanlon (Consultant Psychotherapist and Organisational Consultant) & John Adlam (Principal Adult Psychotherapist) (Both visiting Lecturers St George's University of London, London, UK) To 'chew 'em up' or 'throw 'em up'? Disorganised Responses to Refusal and Spoiling in Traumatised Organisations.
- Kalina Stamenova (PhD Candidate, Centre for Psychoanalytic Studies, University of Essex. UK) Manifestations of Primary Envy in Educational Settings.
- Nadine Tchelebi (PhD Student University of West of England. Bristol,
  UK) Social Loafing in Real Life a Psychoanaltical Perspective.
- Leopold Vansina, PhD (Prof. Emeritus, Catholic University of Leuven & l'universite Catholique de Louvain-La-Neuve, Belgium) Working with Organisational Dynamics: Developing Role Identities to Realise Organisational Objectives.
- Simon Western (Director of Privileged Conversations Ltd, London UK) The Emergent Leadership Paradigm in a Networked Society.

Fees	Before 30 July	After 30 July
*OPUS Associates	£185	£205
Non-members	£245	£265

Fees include lunch and refreshments on both days and reception on Friday evening.

\*Reduced fee also applies to full-time students and to those presenting a paper.

## **Registration and Payment**

The Administrator, OPUS Conference 2010 43 Ormside Way, Redhill Surrey RH1 2LG United Kingdom email: conf@opus.org.uk

Cheques payable to 'OPUS'

# **Enquiries**

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