



OPUS International Conference

ORGANIZATIONAL AND SOCIAL DYNAMICS:

International Perspectives from Group Relations, Psychoanalysis and Systems Theory.

on

Friday and Saturday 16th & 17th November 2012

at

The Ambassadors Hotel, 12 Upper Woburn Place, London WC1H 0HX

Keynote Presenters

ALESSANDRA LEMMA

Professor Alessandra Lemma is Director of the Psychological Therapies Development Unit at the Tavistock and Portman NHS Foundation Trust and the Clinical Director of the Psychological Interventions Research Centre, UCL. She is a Consultant Clinical Psychologist and a psychoanalyst. She is a Fellow of the British Psychoanalytical Society and Visiting Professor, Psychoanalysis Unit, University College London and Honorary Professor of Psychological Therapies in the School of Health and Human Sciences at Essex University. She is the Editor of the New Library of Psychoanalysis book series (Routledge) and Regional Editor of the International Journal of Psychoanalysis. She has published several books and papers on psychotherapy, psychoanalysis, the body and trauma.

WENDY HOLLOWAY

is Emeritus Professor in Psychology at the Open University. She is a social and qualitative psychologist with a particular interest in psychoanalytic epistemology and its application to empirical research methodology. With Tony Jefferson, she co-authored *Doing Qualitative Research Differently: Free Association, Narrative and the Interview Method*, which explored the implications of positing a 'defended subject' for interview research (2nd edition due 2012). In subsequent research, she has developed psychoanalytically informed methods in an empirical project on identity changes involved in becoming mothers, using principles of psychoanalytic (infant) observation in parallel with the Free Association Narrative Interview method. She is a co-founder of the British Psychosocial Studies Network and the European Psycho-societal Research Group.

List of Parallel Paper Presenters

- Eduardo Acuña (Professor, Departamento de Administración, Universidad de Chile) **Learning from experience in Management Education: the case of a School of Business Administration in Chile**
- Corinna Arndt (University of Oxford, UK) **Organisational Defences, Anxiety and Leadership: A Psychoanalytic Study of Resistance to Change at the South African Broadcasting Corporation**
- Ulla Charlotte Beck (Organisational Consultant, Psychoanalytic Group therapist and owner of UB consulting and psychotherapeutic clinic. Assistant Professor MPO Roskilde University, Denmark, member of ISPSO and OPUS) **Psychodynamic coaching - is it okay?**
- Simon Western (Honorary Teaching Fellow at Lancaster University Management School) **Coaching: The post-modern confessional**
- Edmund Brooks (National Cancer Review Team, UK) **Emotionality of Professional Practice and Patient Safety - Reflections on a Public Inquiry into Infant Mortality from Cardiac Surgery**
- Renate Grønvold Bugge (Member of IPSO, OPUS, and Norwegian Psychologist Association, Norway) **Contribution to heal the wounds after terror attacks in Norway**
- Tim Dartington (Member of OPUS & IPSO, Associate of Tavistock Institute & Tavistock Consulting) **Self Love and Quick Wins, the psychological impact of changes to the NHS**
- John Diamond (Member of OPUS, The Consortium for Therapeutic Communities, National Association of Special Schools) **Internalising relationships: the individual, the group, and the facilitating environment: reflections from a therapeutic community**
- Amy L. Fraher (Senior Lecturer in Organisation Studies, University of West of England UK, Member of ISPSO and OPUS) and Yiannis Gabriel (Professor, Organisation Studies, University of Bath, UK) **Resisting the Body-Snatchers: The Hidden Consequences of Post-9/11 Airline Downsizing**
- Victoria and James Grady (PivotPoint Business Solutions, University of Washington USA) and Olive How (Media Consultant, Journalist writing on Creative Industries, Entrepreneurs and Innovators in China) and Gry Osnes (Clinical Psychologist and Psychotherapist, Coach/consultant Succession Consult Ltd, UK and Norway) **Succession as Potential Space in Family Businesses: Creativity and Transitional Objects as a Building Block for Innovation**
- Lars Gustafsson (Member of IPSO & OPUS, Sweden) and Lars Maard (Sweden) **Listening post designed and carried out as an intergroup event**

- Dione Hills and Shaun Doidge (Tavistock Institute, UK) **Some reflections on the dynamics of undertaking research in the field of group relations: experiences from the Leicester Conference 2012**
- Otto Huizinga (Psychotherapist, Trainer, Group Facilitator, and Mediator in private practice, The Netherlands) **True and False Martyrs, an intergroup response to catastrophic anxieties**
- Richard Morgan-Jones (Director of Work Force Health Research and Consultancy, Member of OPUS, ISPSO, British Psychoanalytical Council, and Restorative Justice Consortium, UK) **The vulnerability and humbling of the nation state in Europe, and the defence of exporting humiliation trauma: a dynamic that gets under the skin of organisational life**
- Dr Rachana Patni (Brunel University, UK) **Emotional Fools and Dangerous Robots: postcolonial emotional geographies in International Non-Governmental Organizations**
- Branka Pecotic (Consultant child and adolescent psychotherapist, and adult psychoanalytic psychotherapist, working, supervising and teaching at Brent Centre for Young People, London, Founder of the national CP Association of Serbia and coordinating tutor of the emerging CP training in Belgrade, Consultant to organisations in the public sector, teacher of institutional observation on post-graduate courses at the Tavistock Centre, UK) **Emotionally healthy organisations**
- Henriett Primecz (Institute of Management, Department of Organizational Behaviour, Corvinus University of Budapest, Hungary) and Katalin Topçu (Institute of Business Economics, Department of Decision Sciences, Corvinus University of Budapest, Hungary) **Patterns of inclusion and exclusion – Experiences of Muslim immigrants in Hungary and in the United Kingdom**
- Ambar Abdul Qaiyum (Trustee at Oasis International School, Bangalore, India) and Swetha Rao A (Psychologist at Sukrut Human and Organizational Consultancy, Bangalore, India) **Impact of Faith-based (Islamic) education in shaping a progressive and sustainable social order**
- Augustine Sagoe (Member of Mental Health Educators in the Diaspora and OPUS, Ghana) **Encountering Difference - Not selling one's Soul**
- Dorte Sandager (Owner of Transitions ApS, conducting leadership and organisational development programmes, Senior Partner and Chair of Board of Action Lab A/S, external lecturer in Organisational Psychology at Roskilde University, Staff Member at Institute of Group Analysis, Copenhagen and of Danish Group Relations Conferences, Denmark), Klaus Stagis (Independent Organisational Consultant working with Danish, Multinational

Corporations and Government Agencies, external associate Professor in Organisational Psychology at Roskilde University, Staff Member of Danish Group Relations Conferences, Denmark) and Steen Visholm (Professor of Group and Organizational Psychology at Roskilde University, Staff Member at Institute of Group Analysis, Copenhagen, Member of ISPSO, Denmark) **Creativity and Innovation in Organisations**

- Sandra G.L. Schruijer (Professor of Organization Science, Utrecht School of Governance, Utrecht University, The Netherlands) **Venialism in higher education: A systems-psychodynamic perspective**
- Mark Stein (Professor of Leadership and Management, School of Management, University of Leicester, UK) **Eurozone: An Exploration of the Systems Psychodynamic Origins of the Crisis**
- Alison Vaspe (Worked in NHS for 20 years, Member British Association of Psychotherapists and British Psychoanalytic Association) **Managing Partnership in an Age of Austerity: a psychoanalytic perspective**
- Barbara Wren (Consultant Lead Psychologist in Health and Work at Royal Free London NHS Trust, UK) **Schwartz Rounds: Creating New Spaces and Having New Conversations in NHS Organisations**

Fees	Before 30 July	After 30 July
*OPUS Associates	£195	£215
Non-members	£255	£275

Fees include lunch and refreshments on both days and reception on Friday evening.

*Reduced fee also applies to full-time students and to those presenting a paper.

Registration and Payment

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