

Friday 21							
09.00 – 09.30	Registration and coffee						
09.30 – 11.00	Keynote paper (Room 1): Helen Bamber – What price a compassionate society? Chaired by Professor Paul Hoggett						
11.00 – 11.30	Coffee						
11.30 – 12.45	Discussion Groups (Rooms 1–7)						
12.45 – 14.00	Lunch served in The Hotel Restaurant						
14.00 – 15.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6	Room 7
Parallel papers Session 1	Britta Högberg The taming of a shrew – about leadership in the phallogocentric order	Jan Baker 'Angels of mercy or angels of death?': A consultation with nurses working in palliative care	Frank Heller A systems approach to organizational power	Andrew Simpson Myth and fantasy in modern public organizations: the role of the leader in facing the truth	Simon Western New assumptions about leadership	Tania Nahum Listening Post: Global uncertainty and the outbreak of war in Iraq – February to April 2003	Laima Serksnyte The conscious self: Coming to awareness in organizational life
<i>facilitator</i>	<i>Ursula Murray</i>	<i>Christine Cave</i>	<i>Margaret Page</i>	<i>Ruth Jordan</i>	<i>Carlos Sapochnik</i>	<i>Lionel Stapley</i>	<i>Terry Martin</i>
15.30 – 16.00	Tea						
16.00 – 17.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6	Room 7
Parallel papers Session 2	Amy Fraher 'Flying the Friendly Skies': Why U.S. commercial airline pilots want to carry guns	Mannie Sher Corruption: Aberration or inevitable part of the human condition? – Insights from a Tavistock approach	Jean Neumann 'Relatedness' with clients and formative periods in consultancy identity	Allan Shafer Mental health organizations and the problem of 'Management'	Leopold Vansina Making the best of diversity: Working towards collaboration between different interest groups	E. Henderson Bullying – a corporate dimension of management	Judith Ward 'Confessions of a Justified Sinner': shame, revenge and reparation in organisational change
<i>facilitator</i>	<i>Paul Regan</i>	<i>Herbert Hahn</i>	<i>Richard Jolly</i>	<i>Angela Foster</i>	<i>Angela Eden</i>	<i>Mary Joyce</i>	<i>James Slater</i>
17.30 – 18.15	Plenary Discussion – Sheila Ramsay will lead 'a take on the day, a synthesis and possible hypotheses to stimulate further thoughts and reflections'						
18.30 – 20.00	Free Reception – Rooms 2 and 3						

Saturday 22							
09.00 – 09.30	Coffee						
09.30 – 11.00	Keynote paper (Room 1): Larry Hirschhorn – The Fall of Howell Raines at the New York Times. Chaired by Jina Barrett						
11.00 – 11.30	Coffee						
11.30 – 12.45	Discussion Groups (rooms 1–7)						
12.45 – 14.00	Lunch served in The Hotel Restaurant						
14.00 – 15.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6	Room 7
Parallel papers Session 3	David Levine Rethinking the public-private boundary: Notes toward a psychology of needs, rights, and capabilities	Gaby Braun The persecution of difference: <i>Basic assumptions</i> and the colonised mind	Michael Jarrett & Vega Roberts The maze of Executive Coaching	Colin Quine & Ian Kehoe Death and life in organisational behaviour: Rethinking initiation, ownership and succession	Shmuel Bernstein The Place of the Father: On the absent and the excluded father	Lisl Klein On the relationship between psychodynamic & sociotechnical frames of reference	
<i>facilitator</i>	<i>Mary Horton</i>	<i>Lindsey Nicholls</i>	<i>Philip Stokoe</i>	<i>Gerry French</i>	<i>Beth Neustadt</i>	<i>Tara Weeramanthri</i>	
15.30 – 16.00	Tea						
16.00 – 17.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6	Room 7
Parallel papers Session 4	C. Ashburner & Julienne Meyer Using action research to develop person-centred care in a service for the long term care of older people	Branka Pecotic & Andrew Cooper Individualism and collectivism: some aspects of two cultures	C. Huffington, K. James & D. Armstrong What is the emotional cost of distributed leadership?	Tim Darlington On directing Leicester: group relations and leadership in the real world	Carole Eigen & Philip Boxer Reflexive supervision: Questioning 'by whose authority'	James Dalglish Imagining Outsourcing	Andrew Collie Statues made of matchsticks: Large group dynamics and the large organization
<i>facilitator</i>	<i>Vicky Franks</i>	<i>Clare Allen</i>	<i>Halina Brunning</i>	<i>Francesca Cardona</i>	<i>Carlos Sapochnik</i>	<i>Wendy Hayward</i>	<i>Terry Martin</i>
17.30 – 18.15	Plenary Discussion – Sheila Ramsay will lead 'a take on the day, a synthesis and possible hypotheses to stimulate further thoughts and reflections'						