

<b>Friday 19</b>						
09.00 – 09.30	Registration and coffee					
09.30 – 11.00	Keynote paper (Room 1) Farhad Dalal 'Tolerating Discrimination, Discriminating Tolerance' Chaired by Olya Khaleelee					
11.00 – 11.30	Coffee					
11.30 – 12.45	Discussion Groups (Rooms 1–6)					
12.45 – 14.00	Lunch served in Conference Foyers					
14.00 – 15.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6
Parallel papers Session 1	Nadine TCHELEBI	Louisa Diana BRUNNER	Amra RAO	Alicia KAUFMANN	Kalina STAMENOVA	Antoaneta MATEEVA
	Social Loafing in Real Life – a Psychoanalytical Perspective	'It is as if I had Killed my Son.' The Traumatic Experience of Closing a Family Business	Taming Resistance to Thinking: The place of containment in organisational work.	Organizations: Leadership and Followership in Sports People. Do they represent an appropriate leadership model for contemporary society?	Manifestations of Primary Envy in Learning: Some preliminary findings from an observational research study	Alienation from the Organisation and the Role of Reflective Change Agent
Facilitator	Richard Morgan-Jones	Sandra Harrison	Chris Treweek	Halina Brunning	John Diamond	Jan McHugh
15.30 – 16.00						
16.00 – 17.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6
Parallel papers Session 2	Carlos SAPOCHNIK	Vega ZAGIER ROBERTS, & John BAZALGETTE	Victoria M. & James D. GRADY	Jinette de GOOIJER	Maria MEKHAEL	Rose MERSKY
	Drawing Below the Surface: Using Visual Ethnography in Organisational Research	Organisational Values: Rhetoric, Prescriptions for Behaviour, or Organising Principles? An Evidence-based Exploration	The Correlation Between Bowlby's Attachment Theory and the Failure of Organisational Change Initiatives: Further Exploration of the Organisational LOE and It's Roots in Psychoanalytic Literature	Drawing Down the Blinds on Reflection: What is to be shut out, or in?	The Tinted Lens: An Anthropologist on the Couch	Methodologies for Bringing Unconscious Thinking to Groups and Organizations: A General Model
Facilitator	Sarah Wynick	Jacqueline Sirota	Marie Kane	Jan Baker	Frans Cilliers	Richard Hosking
17.30 – 18.15	Plenary Discussion – Renate Gronvold Bugge will lead a discussion about what we have learned on the day, to stimulate further thoughts and reflections.					
18.30 – 20.00	Reception – Rooms 2 and 3					

<b>Saturday 20</b>						
09.00 – 09.30	Coffee					
09.30 – 11.00	<b>Keynote paper (Room 1). Margot Waddell 'The Merchant of Venice : A tale of modern times'</b> Chaired by Ross A Lazar					
11.00 – 11.30	Coffee					
11.30 – 12.45	<b>Discussion Groups (Rooms 1–6)</b>					
12.45 – 14.00	Lunch served in Conference Foyers					
14.00 – 15.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6
Parallel papers Session 3	Val HUET	Judith BELL	Prof Maryse DUBOULOY	Chris SCANLON, & John ADLAM	Professor Eduardo ACUNA	Andrew HARRISON
	<b>Creativity in a Time of Adversity – Using Art Therapy-Based Organisational Consultancy in Public Health Care</b>	<b>Risk and It's Impact on Two Organisations</b>	<b>Is recognition an antecedent for citizenship?</b>	<b>To 'chew 'em up' or 'throw 'em up'? Disorganised Responses to Refusal and Spoiling in Traumatized Organisations</b>	<b>Institutional Abuse: Caught between professional vocation and system efficiency</b>	<b>Partnerships as Systems in Public Services</b>
<i>Facilitator</i>	Peter Piranty	Russell Caplan	Lita Crociani-Winland	Elisabeth Henderson	Tobias Arnup	Marieke Van Dam
15.30 – 16.00	Tea					
16.00 – 17.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6
Parallel papers Session 4	Simon WESTERN	Siv BOALT BOETHIUS & Stefan JERN	Larry HIRSCHHORN	Nick PAPADOPOULOS	Judith LEVY	Jim KRANTZ
	<b>Eco-Leadership: Emergent leadership in a networked society</b>	<b>Early International Relations Symposia- from Oxford to Belgirate: What has been learnt and how do we keep the lamp trimmed and burning?</b>	<b>The Financial Crisis: Exploring the Dynamics of Imagination and Authority in a Post- Industrial World</b>	<b>Obligation, Trust and Self-interest OR Liberty, Equality, Justice: Examining the philosophical, ethical and values tension between what is good for business and what is good for people, and its implications for consulting</b>	<b>Memory Lost and Memory Found: A Reflection on the place of memory in the group relations network and conferences</b>	<b>Citizenship: An organizational perspective</b>
<i>Facilitator</i>	Elisha Devar	Tara Weeramanthri	William Hallon	Augustine Sagoe	Gabriela Braun	Tim Dartington
17.30 – 18.15	<b>Plenary Discussion –</b> Renate Gronvold Bugge will lead a discussion about what we have learned on the day, to stimulate further thoughts and reflections.					