Friday 21									
09.00 - 09.30	Registration and coffee								
09.30 – 11.00	Keynote paper (Room 1) Renate Grønvold Bugge "Using an organisational perspective to intervene when disaster strikes: Learning from experience following the terror attacks in Norway on 22 <sup>nd</sup> July, 2011." Chaired by Ross Lazar								
11.00 – 11.30	Coffee								
11.30 – 12.45	Discussion Groups (Rooms 1–6)								
12.45 – 14.00	Lunch served in Conference Foyers								
14.00 – 15.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6			
Parallel papers Session 1	Iwona Soltysinska	Patricia Walsh	Elisabetta Pasini	Elizabeth Cotton	Richard Ledborg- Hansen	Robyn Vesey			
	Use and abuse of organisational structure as an avoidance of conflict and rivalry – the consequences for organisational culture	Who Cares? A Reflection on a Personal Experience of the NHS	Charisma as Liminal Space: New Perspectives for the Charismatic Phenomenon in the Digital Era	An Emancipatory Model for Building Mental Health at Work: The International Role of Trade Union Education Methods	Digital Relationships - Its Residual Deposits in Organizations – Implications and Potentials. Experiences from group relations exercises with student bodies from a Danish University	The market model and its defences within healthcare organisations – the envious undermining of the tasks of health care.			
Facilitator	Augustine Sago	Sue Jervis	Marina Mojovic	Peter Piranty	Helen Shaw	William Halton			
15.30 – 16.00	Tea								
16.00 – 17.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6			
Parallel papers Session 2	Antonio Sama Giovanni Foresti	Monica Verlade Lazarte	Ugo Merlone & John Wilkes	Richard Morgan-Jones & Grace Loseby	Dr Lita Crociani- Windland	David Morgan			
	Listening Post as Organisational Intervention: Reflections from GRADIOR	Social Dynamics: Developing Reflective Communities	The Tragedy of Commons: Reflections from a Psychoanalytical Perspective	The Group Effect: Restorative Justice and Group Relations Conferences compared and contrasted	A Toxic Cocktail. Loss of Trust, the Politics of Ressentiment and the Rise of UKIP	Whistleblowers: Moral Good or Self Interest? What are the Psychological Dimensions of Defying a Perverse or Corrupt Authority			
Facilitator	Nick Boothman	Sheila Damon	Miranda Alcock	Sandra Harrison	Sandy Henderson	Rose Redding Mersky			
17.30 – 18.15	Plenary Discussion – Evelyn Cleavely will lead a discussion about what we have learned on the day, to stimulate further thoughts and reflections.								
18.30 – 20.00	Reception – Rooms 2 and 3								

Saturday 22									
09.00 - 09.30	Coffee								
09.30 – 11.00	Keynote paper (Room 1) Professor Mark Solms "Brain mechanisms underpinning some social processes" Chaired by Carole Eigen								
u11.00 – 11.30	Coffee								
11.30 – 12.45	Discussion Groups (Rooms 1–6)								
12.45 – 14.00	Lunch served in Conference Foyers								
14.00 – 15.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6			
Parallel papers Session <b>3</b>	John Diamond, Luca Mingarelli, Zsolt Zaska The Methodology 'Learning from Action': An Innovative Group Relations Event for Therapeutic Community and Mental Health Workers'	Dr Sandra Schruijer  Experiencing and dealing with the psychodynamics of interacting work and family systems, around the care of an elderly family member residing in a nursing home	Carlos Sapochnik  Group Relations as Ritual (From Seduction to Translation)	Brian Melaugh  Change - it's an Emotional Game - The Role of Leadership in Containing the Emotions of Change in Residential Child Care in Ireland	Anne-Marie Cummins  Parenting calls forth 'childing': An Examination of Modern Childhoods and Children's Emotional Labour	Presenter Withdrawn			
Facilitator	Ben Neil	Halina Brunning	Lilian Hupkens	Mary Joyce	Mariijke van der Heijden				
15.30 – 16.00	Tea		<u> </u>	1	1				
16.00 – 17.30	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6			
Parallel papers Session <b>4</b>	Dr Christopher Scanlan	Larry Hirschhorn	Philip Boxer	Karen Izod	Daphna Bahat	Robert French			
	Perverse Solutions Work-lessness, Worthless-ness and Social Exclusion in the Welfare State in the UK	Beyond BART (boundary, authority, role and task): Creative Work and the Development project	The Governance of Specialist Care: A Question of Ethics	Attachment to Place, Identity, Representation and Equivalent Realities	So What do Women Want? Or: The Inner Authority to be a Woman	"Men have become the tools of their tools." (Thoreau) "Tool-making": a form of interaction to add to dependence, fight/ flight and pairing?			
Facilitator	Haddy Davis	Dame Ruth Silver	Olya Khaleelee	Anna Reali	Alicia Kaufman	Jacqui Sarota			
17.30 – 18.15	Plenary Discussion – Evelyn Cleavey will lead a discussion about what we have learned on the day, to stimulate further thoughts and reflections.								